

NORTH SANPETE SCHOOL DISTRICT SCHOOL BOARD OF EDUCATION MEETING

District Office

May 17, 2016

Minutes for the Board of Education meeting held May 17, 2016 in the District Office. President Brotherson conducted the meeting. Mr. Bailey offered the prayer and President Brotherson led the pledge. Board members in attendance were President Richard Brotherson, Vice President Greg Bailey, Board Members Robert Garlick, Nanalee Cook, and Stacey Goble. Others in attendance were Superintendent Sam Ray, Business Administrator Darin Johansen, Assistant Superintendent Randy Shelley, Secretary Claudia Christensen, Principal Nan Ault, NSEA President Chemayne Romero, Craig Clark, Heather Hafen, Dax Higgins, Madison Lamkey, Matt Arnold, Kaitlin Lamkey, Clareen Arnold, Teresa Shelley, Jamie Shelley, Tasmin Valko, Scott Valko, Anthony Valko, Ariel Valko, Kris Samuels, Ron Pipher, Robyn Cox, Mindy Ames, Tarra Blackhurst, Jessica Hall, Saige Hall, Amanda Morley, Greg Morley, Rena Orton, Connie Lamb, Fuzzy Percy, Joleen Perry, Shawn Lindow, Bobette Lindow, Craig Clark, and Chad Johnson.

CLASSIFIED EMPLOYEE OF THE YEAR

Superintendent Ray presented Classified Employee of the Year Awards to the following:

Fairview Elem.	Janae Kubota (at Fairview the next day)
Fountain Green Elem.	Kris Samuels
Mt. Pleasant Elem.	Teresa Shelley
Moroni Elem.	Tarra Blackhurst
Spring City Elem.	Bobette Lindow
Middle School	Mindy Ames
High School	Mark Stewart
District	Amanda Morley
Pleasant Creek	Tasmin Valko

Transportation

Connie Lamb

The District Employee of the Year was awarded to Connie Lamb.

TEACHER OF THE YEAR

Superintendent Ray presented the Pleasant Creek School Teacher of the Year Award to Matthew Arnold.

PROPERTY

Superintendent Ray discussed the property transfer of the Old Mt. Pleasant Elementary north playground area to Mt. Pleasant City for the Swimming Pool. The City would like a shared use agreement for the playground that is paved that will be used as parking lot to be used by the City and the District. The grass portion of the playground will be turned into a park. Funding of the swimming pool was discussed.

A motion was made by Mrs. Cook and seconded by Mr. Garlick to lease the above area for 50 years to Mt. Pleasant City. After the 50 years the property will revert back to the School District. Voting was unanimous.

BOARD REPORTS AND RECOGNITION

Mrs. Cook recognized the Elementary Track meet.

Mrs. Goble recognized the Elementary Track meet also. She thanked Nan for letting the Elementary use the High School Track.

Mr. Garlick recognized the shop teachers for the student projects that were on display during Ed Staker's open house.

Mr. Bailey recognized the Elementary Track meet also. He also thanked Superintendent Ray for changing the way the employee awards are given, so more employees are recognized.

Superintendent Ray recognized the Elementary Track meet and indicated how fun it was to see the excitement in the students faces and see the students from different schools interact with each other.

Assistant Superintendent Shelley recognized the High School Choir for receiving a Superior rating at State. He also recognized Robyn Cox and the Fountain Green Elementary Staff for significant improvement in SAGE scores this year.

Mrs. Romero recognized the High School and Middle School for the iPad one to one program this past year.

Principal Ault recognized Jeff Ericksen for the work with the year-end assessment and Ben Cox for working with the seniors for graduation. She recognized Dax Higgins as the technology trainer. She also thanked her staff for the work they do all year.

Mrs. Cook suggested that they use the loudspeaker system at the track meet next year.

Mr. Brothersen thanked the staff of Spring City Elementary, Fountain Green Elementary and Fairview Elementary for the tours of their schools. Mr. Brothersen mentioned Mr. Staker's yearbook collection that was on display at his open house and appreciated his many years of outstanding service.

BOARD CONSENT ITEMS

The Open and Closed Board Minutes for April 19, 2016 were presented to the board for approval.

Mr. Johansen presented the financial report and April bills paid to the board for approval.

The Board discussed names for the LEA Audit Committee.

Mr. Johansen indicated that the federal guidelines are to have the board as the committee. The state guidelines are requiring a committee.

The agenda was presented to the board for approval.

A motion was made by Mrs. Goble and seconded by Mr. Bailey to approve the above consent items. Voting was unanimous in the affirmative.

DISTRICT LEADERSHIP TRAINING

Mr. Garlick presented Chapter Seven from *Learning by Doing*. A committee can use assessment to identify strength and weakness in teaching. Assessments can be use to help teachers to see where changes can be made. The only assessments used for teacher evaluation are written into the SLO by the teachers and then approved by the principals. Grade level team meetings are held to work together to develop the curriculum and assessments. The common assessments are still being built and teachers will adjust continually adjust as needed. A balanced of formative and summative assessments should be used.

PERSONNEL

Resignations from Teri Heywood, Renee Johnson, Holly Jorgensen, and Principal John Allan were given to the board for approval. A motion was made by Mr. Bailey and seconded by Mr. Garlick to approve the above resignations. Voting was unanimous in the affirmative.

Assistant Superintendent Shelley presented the following employees hired to the board for approval:

Susan Allred	Pleasant Creek/Middle Special Ed Teacher
Miranda Mecham	Spring City 1/2 Time Special Ed Teacher
Chelsea Beck	District P/T Speech & Language
Sarah Bench	Middle School Part Time Secretary
Leslie Tubman	Moroni Elementary Part Time Secretary
Mark Hightower	H.S. Assistant Track Coach

Substitutes

Julijanna Stephenson Sub Bus Driver/Trainee

ESCO (Energy Savings Company)

Superintendent Ray indicated that the Energy Audit from Seimens would be \$39,000.00.

Superintendent Ray presented two options for the Energy Savings:

1. To install a solar farm to off-set the cost of electricity.
2. Consider ESCO proposals for electrical and HVAC systems to maximize potential energy savings.

Superintendent Ray indicated that the Governor's Energy Office would help develop an RFP for an Energy Savings Audit from ESCOs. There is a U-Save Energy fund at the state that will loan funds for a energy saving project at a low interest rate.

Projects that need to be completed in the next few years could be rolled into the Energy Savings Project. Engineers will need to be hired to specify needed components for the High School and Middle School HVAC control system. The costs for the engineering would be part of the project.

Superintendent Ray will proceed with an RFP for a comprehensive Energy Savings Option and will have a presentation from Legend Solar in the next meeting.

ASPHALT BIDS

Bids for the Middle School Parking Lot are as follows:

Peckham \$55,210.31

Bennett \$63,090.00

The board approved \$50,000 from Capital last month for the Middle School Parking Lot.

Bids for the Fairview Elementary project are as follows:

Peckham \$13,445.00

Bennett \$17,510.00

A motion was made by Mrs. Goble and seconded by Mr. Garlick to approve the low asphalt bids. Voting was unanimous in the affirmative.

TEACHER IPAD USE

Mr. Higgins discussed the teacher use of iPads in the district. The NSSD 1:1 iPad Initiative is preparing students for their futures. It offers several student opportunities with nine Hawkspots for WiFi Access. There were 1200+ student devices in use last year. They are learning Cyber-Citizenship and preparing for Higher Education. Students have access to Canvas. Canvas is an on-line classroom used by teachers and students. Assignments can be completed and submitted on-line.

Collaboration on Google Apps are being used by teachers and students

Next year the High School will be moving to more on-line textbooks.

Teachers are asking for two days of professional development on the Canvas Program. They would like to be able to build their Canvas Program with an expert in the room to help.

SCHOOL CHOICE

Superintendent Ray presented the following school choice requests to the board members for approval.

- Two foreign students attending the high school for the

2016-17 school year.

- Cecilia Lemus, 5th grade, to transfer from Moroni Elementary to Spring City Elementary for the 2017-16 school year.

- Jeanne Tejada requested her children one Kindergarten Student and one 3rd grade, Kayte Tejada, to transfer from Mt. Pleasant to Fairview Elementary.

A motion was made by Mr. Bailey and seconded by Mrs. Goble to approve the above requests with the condition of the 3rd grade in Fairview not exceeding 30 students. Voting was unanimous in the affirmative.

Mrs. Romero requested that the number of student in each class be considered when allowing out of area requests.

TRAVEL REQUESTS

The following requests were presented to the board for approval:

- Boys Basketball to travel to St. George for a Basketball Camp.
- Middle School out of state travel to attend Canvas Training. Teachers attending are as follows:

Wayne Nielsen

Carey Ivory

Melanie Jensen

Abe Kimball

O'Dee Hansen

Mr. Clark and Mrs. Hafen requested permission for two students to travel to Washington D.C. to attend a leadership conference. Gear Up will pay all expenses.

Mr. Clark and Mrs. Hafen discussed the Gear Up Program.

A motion was made by Mrs. Cook and seconded by Mr. Bailey to approve the above travel. Voting was unanimous in the affirmative.

POLICIES

The Transfer of Certificated Personnel was presented to the board in second reading. A motion was made by Mrs. Goble and seconded by Mrs. Cook to approve the Transfer of Certificated Personnel. Voting was unanimous in the affirmative.

UPIPS Policy and Procedures was presented to the board for approval. A motion was made by Mr. Garlick and seconded by Mr. Bailey to approve the UPIPS Policy and Procedures. Voting was unanimous in the affirmative.

Mrs. Romero requested that the changes in policies be highlighted for NSEA consideration in the future.

NSBA CONVENTION

Mr. Brotherson discussed the technology classes he attended. Open source options were discussed.

Mr. Garlick discussed the Watchdog class with Fathers volunteering. He also discussed the class on homework and having a policy for homework. Donna Porter's style of teaching and how she helped save a student was discussed.

Mrs. Cook discussed the class on Communicating in a Crisis. The Child Abuse class was also discussed. Students need to know the first and last name of their parents. They need to know phone numbers and cell phone numbers.

Transgender student bathrooms and locker rooms were discussed.

Mr. Bailey discussed the At Risk Student class.

Superintendent Ray discussed the classes on *Learning by Doing* and Technology.

Business Administrator Johansen discussed the Budget Hold'em class and the Energy Saving Class. The Return on Your Investment class was also discussed.

Assistant Superintendent Shelley discussed ESSA Class.

MATTERS FROM THE BOARD

Mr. Bailey thanked Mrs. Romero for attending the board meetings and wished her luck on her move.

Principal Ault invited the board members to graduation on Friday and a staff luncheon to be held at noon on May 27.

EXECUTIVE SESSION

A motion was made by Mr. Bailey and seconded by Mr. Garlick to move into executive session. Voting went as follows:

Mr. Brotherson aye Mr. Bailey aye Mr. Garlick aye
Mrs. Goble aye Mrs. Cook aye

Meeting moved into executive session at 10:43 p.m. to discuss collective bargaining, the character, professional competence, or physical or mental health of an individual, and real property.

The real estate agent listing contract for the sale of the Old Mt. Pleasant Elementary was discussed. The contract is up in October and will continue unless the district or the agent terminates the contract.

The negotiation for the Certificated Employees was discussed. Negotiations included a raise of 2.5% and a continuing \$1,500 contribution to the HRA or HSA account.

The First Dollar Deductible will remain at \$2,600 per individual and \$5,200 per family, with a 10% copay thereafter until the Maximum Out of Pocket of \$3,500 per person and \$7,000 per family is reached. The district will fund steps and lanes and keep two minimum days. Increase step two and three by \$300.00 each. The retiree sick leave buy back was discussed. The association would like 20% for 20 years, 25% for 25 years, and 30% for 30 years.

Administration has offered 20% for 20 years, 21% for 25 and 22% for 30 years.

Superintendent Ray discussed the principal pay and the incentives in moving to a Principal position. The district needs to be more competitive with other districts.

A motion was made by Mr. Brotherson and seconded by Mrs. Goble to move back into regular session. Voting was unanimous in the affirmative.

Meeting moved back into regular session at 12:08 a.m.

ADJOURN

A motion was made by Mr. Brotherson and seconded by Mr. Bailey to adjourn. Voting was unanimous in the affirmative. Meeting adjourned at 12:09 p.m.